

**Bill Summary**  
1<sup>st</sup> Session of the 59<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB 1121</b>
<b>Version:</b>	<b>CS</b>
<b>Request No.:</b>	<b>2220</b>
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**Bill Analysis**

SB 1121 provides that full-time public school district employees, full-time classroom instructional employees at CareerTech, full-time teachers employed by the Department of Rehabilitation Services, full-time correctional teachers or vocational instructors employed by the Department of Corrections, and full-time teachers employed by the Office of Juvenile Affairs who have been employed for at least 1 year and worked at least 1,250 hours during the previous 12 months shall be entitled to 6 weeks of paid maternity leave following the birth of the employee's child. The measure requires the maternity leave to be used within 12 months of the birth of the child. The bill states that paid maternity leave is in addition to and not in place of sick leave due to pregnancy. It states that an employee on maternity leave shall not be deprived of compensation or other benefits to which the employee is entitled. The bill also creates the Education Employee Paid Maternity Leave Revolving Fund with the Office of Enterprise and Management Services for the Department of Career and Technology Education, the State Department of Rehabilitation Services, the Department of Corrections, and the Office of Juvenile Affairs to file claims for reimbursement for maternity leave expenses.

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